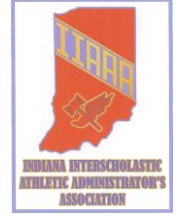




IIAAA Board of Directors Meeting Minutes

Wednesday, August 28th, 2019



Board Members Present:

Brian Avery, Dave Preheim, Patti McCormack, Dan Armstrong, Jerry Hanger, Larry Cochren, Brad Holsinger, Bruce Whitehead, Paul Heidenreich, Mike Mossbrucker, John Gray, Les Wright, Gene Robertson, Paul Loggan, Torrey Rodkey, Brian Lewis, Chris Lancaster, Greg Martz, Bryce Barton, John Regashus, Monica Maxwell, John Prifogle, Larry Kissinger, Ryan Plovick, Steve Santana, Justin Dixson, Courtney Whitehead, Todd Satterly, Ryan Harrington, Kiel Atkinson, Brock Touloukian, Will Hostrawser, Kent Doades, John Atkins, Stephanie Gillett

1. **Call to order:** Dan Armstrong called the meeting to order at 10:00 am.

ACTION ITEMS

2. **Approval of Minutes:** Brian Lewis asked for approval of the May, 2019 minutes. A motion was made by Dave Preheim and seconded by Paul Loggan. The minutes were approved as presented.
3. **Treasurer's Report:** Brad Holsinger presented the treasurer's report. A motion was made by Brian Avery and seconded by Patti McCormack for approval of the treasurer's report. Treasurer's report was approved as presented. **See attachment for complete report.**
4. **Update on Strategic Plan:** Bruce Whitehead updated the group on the Strategic Plan Process. The Committee Chairs met last night. Committees will be meeting in November and December. The Draft Document will be presented in the January Board of Directors Meeting. The Final Strategic Plan will be presented for approval at the March Board of Directors Meeting at the State Conference.
5. **Frank Sergi Replacement as IIAAA Asst. Executive Director:** A Motion was made by Jerry Hangar and seconded by Larry Cochren for Greg Hill to become the IIAAA Asst. Executive Director. The recommendation was approved. Brad Holsinger also discussed the pay structure for Greg Hill's compensation package.
6. **Mentoring Position – North:** Greg Martz will join the mentoring team. John Prifogle is the Mentoring Coordinator. Rob Symour and Greg Martz will serve as assistant mentoring coordinators to help give more support across the state.
7. **Sponsorship:** DistrictWon is a new sponsor who is requesting 5 Minutes at Fall District Meetings. Bruce Whitehead discussed their business model. They are a uniform company from Ohio. Their business model is based on school subscriptions and a profit share back to the schools. They are interested in coming on as an IIAAA Sponsor at the \$5,000 level.
8. **State Conference Update – Discussion:** The Marriott East Staff presented information regarding the previous state conference. There is no conclusive evidence of what happened in regards to guests becoming ill that week. There was an inspection following the conference that had a few things that have been corrected and they have received a clean inspection since then. There is another inspection coming soon they will share with us as well.

They have taken room and food minimums off the table in regards to our contract for this year's conference. The Marriott East is going to take \$5.00 from each night of the guest rooms and give that money back to the IIAAA for the Charity of our choice. They also discussed the current renovations going on at the hotel to upgrade all guest rooms, meeting rooms, and the restaurant area.

9. **Membership Issues:** Kevin Davis was receiving membership checks instead of the checks going to the district membership directors. This has been corrected in AMP. The information in AMP was still showing checks being sent to Kevin's address because of conference registration in March. Brock is going to reach out to the 6 District Membership chairs to make sure they are still interested in doing it. These positions were kind of lost during the previous leadership structure. That person also needs to reach out to encourage new membership.

- 10. New AD Webinar:** Sandra Walter discussed the New AD Webinar that will take place tomorrow. It is another step to improve New AD Training. Sandra stated that herself or one of the other assistant commissioners would be willing to attend the district meetings and meet with new athletic directors after the meetings.

INFORMATIONAL ITEMS:

- 11. State Conference:** Mike Mossbrucker presented information on the state conference. Mike reminded District Directors to discuss the Marriott East presentation at the District Meetings to help ease any concerns from our membership. Mike is going to set up a tasting with the Marriott. The Marriott is willing to create meals not on the menu if we like. They are willing to work with us.
- Registration—No Report
 - Exhibits—Bryce Barton reported he will get a preliminary letter ready to go out.
 - Gifts and Hospitality—No Report.
 - Awards— Courtney Whitehead asked for everyone to send in retirements that have been announced. They will have a timeline ready to go for award info to be sent in.
- 12. Executive Directors Report:** Bruce Whitehead presented. We are a legal entity until June of 2021 as Bruce has filed all necessary documents. Mike Mossbrucker will receive the Distinguished Service Award at the NIAAA National Conference on Tuesday evening. **See attachment for complete report.**
- 13. Assistant Executive Directors Report:** No Report
- 14. Sports Proposals:** Dan Armstrong presented that Pete was not able to make the meeting but we will have a proposal from the Baseball Coaches at the November Meeting.
- 15. Historian:** No Report
- 16. Retired Auxiliary:** Les and Gene presented that they are here to serve the organization. He also told members that the National Conference Hotel is 80% full already. A Retired AD's database was discussed and how to keep one up to date. Discuss with AMP the idea of creating a database.
- 17. Professional Development:** John Gray reported on the large number of new AD's again. 54 Online Courses and 19 Webinars have been taken at various times over the summer from our members and Indiana is leading the Country in LTC Courses. John asked if there is a way in AMP to track courses and not allow someone to sign up for a course they have already taken. Bruce does not believe AMP has the ability to track this.
- 18. Membership:** Brock Touloukian reported on current membership numbers. AMP has really improved our ability to track and register members.
- 19. Jr. High / Middle School:** Kiel Atkinson reported on Middle School business and potential speaker to present at the state conference.
- 20. Communication:** Will Hostrawser asked that the Marriott East and Mike put something together explaining the steps that they are taking to help renew our confidence in them to send out in the next newsletter. The next newsletter will go out September 13th.
- 21. Website:** Jon Regashus reported that everything is up to date on the website. He does need a list of sponsors and sponsor level.
- 22. Technology:** Torrey Rodkey reported that if anyone needs a survey monkey sent out, please contact them. Dan said he will give Torrey the questions to go out following each district meeting. Bruce said the questions are in the portal so he can get started setting up the survey monkey.
- 23. IIAAA Proposals:** Larry Kissinger reported that he had sent a proposal to the IHSAA for schools to get reimbursed for Regional Soccer. Commissioner Cox said no way. Brian Avery discussed results from the Cracker Barrels in the Spring that showed some support for the IIAAA to look at how the IHSAA classes are divided. They would like to find out in the Fall District Meetings if that is truly something that has a lot of interest in how classes are currently divided and the IIAAA needs to pursue. Larry said he will get the District Meeting agendas together very soon to get out to District Chairs by September 9th. The IFCA will be proposing a football scrimmage format within a Jamboree. **See attachment for complete report.**

24. **Mentoring:** John Prifogle reported that Letters were sent out asking Athletic Directors to serve as Mentors for new athletic directors. The new structure for the new AD training course and webinars has helped keep the new ad's from feeling overwhelmed. It allows New AD's to go back and work on one or two things instead of a crash course on everything at once. Mentoring will be in attendance at all District Meetings and are requesting 30 Minutes before or after for new athletic directors.
25. **Personnel:** Dave Preheim reported that all districts directors need to inform everyone of the positions that will need to be elected this Spring. Dave will send each District Director what positions need to be selected this spring. Please get names and interest in these positions going this fall so each district is ready to elect those positions at the spring district meetings.
26. **Important Dates:** Board members were asked to check the accuracy of the dates provided.
27. **Other Items:** A motion was made by Dave Preheim and seconded by Brad Holsinger for approval of Mike Mossbrucker to serve as the NIAAA Section IV Director from Indiana. Motion passes as presented. A motion was made by Patti McCormack and seconded by Jerry Hangar for approval to pay for travel expenses for Brian Avery and Mike Mossbrucker to attend the 5-State Exchange in Wisconsin. Motion passes as presented.
28. Meeting adjourned at 12:06 P.M.