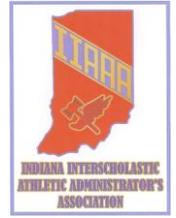


IIAAA November Board of Directors Minutes

Wednesday, November 20, 2013



Board Members Present

Jerry Galema, Mike Moosbrucker, Jim Brown, Dave Preheim, Mark DeHart, Brad Holsinger, Butch Zike, Sam Rasmussen, Ed Gilliland, Jeff Irwin, Dan Ginder, Gene Robertson, Ed Niehaus, Ron Smith, Brian Avery, Alfie Hernandez, Jim Self, Scott Timmons, Steve Stocker, Kelly McWilliams, Tom Cullen, Scott Newcomb, Brock Touloukian, Bryce Barton, Matt Stone, Pete Huse, Chuck Evans, Paul Heidenreich, John Prifogle, Doug Laker, Jon Regashus, Darlene Mathew, Andy Owen, Chris Lancaster, Kevin Davis, Tim Martin, Bernie Meyer, Bob Cuprisin, Kerrie Schludecker, Larry Kissinger, Jean McArdle

1. Call to order

Jerry Galema called the meeting to order at 10:00 am.

ACTION ITEMS

2. Approval of Minutes

Ed Gilliland asked for approval of the August 28, 2013 board minutes. A motion was made by Jim Brown and seconded by Dave Preheim to approve the minutes. Minutes were approved as presented.

3. Treasurer's Report

Jim Brown presented the treasurer's report. As of November 20, 2013 there is a balance of \$35,176.88. A motion was made by Bob Cuprisin and seconded by Bernie Meyer to approve the treasurer's report. The treasurer's report was approved as presented.

4. Sports Proposals

Pete Huse indicated that softball did not have any proposals and baseball was presenting three proposals. **See attachment for baseball proposals.** Pete introduced Kelby Weybright, Shane Edwards and Chris McIntyre from the IHSBCA that presented the proposals and answered questions from the board. Phil Gardner from the IHSAA was also present and shared the thoughts from the IHSAA for each proposal.

Proposal 1 concerned bylaw 15-2.5b(4) allowing coaching staffs to offer instruction and work directly with a maximum of two athletes at a time. The IHSBCA would like to change that to five athletes at a time. Mike Moosbrucker questioned Mr. Gardner about why it was only two and should the IHSAA look at an across the board change. Concerns were expressed that this would allow baseball coaches the ability to hit full infields and basically practice during this time.

Proposal 2 by the IHSBCA would like Indiana to adopt the use of a courtesy runner for the pitcher and catcher. It was pointed out that this would be allowed under NFHS rules and that neighboring states allow for courtesy runners. The benefits mentioned were increased participation and that allowing for courtesy runners may speed up the games. Bernie Meyer indicated he was often asked why it was allowed in softball but not baseball. Mr. Gardner discussed the benefits of increased participation.

Proposal 3 was a request to start the date of baseball season one week earlier to align with softball. There was much discussion about the request to start practice one week earlier and leave the contest date as is or to move it one week earlier as well. There was more support for just the practice date being moved and not the contest date. Mr. Gardner has concerns with how this might impact basketball and spring breaks. This proposal generated much discussion about the difference between baseball and softball such as pitching limitations. Many comments were made concerning the difficulty of spring sports in general with weather, spring breaks, prom and graduation as issues that must be dealt with during the spring seasons.

Pete thanked the three individuals for their presentation. After they left, additional discussion took place concerning the proposals. Mr. Gardner stated his views concerning each and was asked if there has ever been discussion about reducing

the number of contests for baseball. He indicated that Indiana allows more games than many states. Much discussion occurred about proposal #3 and whether this was practice driven or contest driven. Pete then passed out ballots and indicated the results would be sent out in the very near future.

DISCUSSION / ACTION ITEMS

5. Strategic Plan for the Association

Sam Rasmussen discussed the strategic plan and its importance to the IAAA. It is his hope to have the chairs, vice chairs and other positions for the implementation of the strategic plan to be filled by the January meeting. He is asking for names of 6 individuals from each district and reached out to the district directors for help in getting the membership involved. His desire is to have a cross section of members of the IAAA involved in the strategic plan. He also reiterated the strategic plan is the key to the future of the association.

INFORMATIONAL ITEMS

6. Executive Director Report

Sam Rasmussen presented the executive directors report. **See attachment for the report.** There were a few areas that Sam highlighted in his report. He first discussed the monthly meetings that he is having with IHSAA Commissioner, Bobby Cox. His first meeting with Mr. Cox dealt with the relationship of the IAAA and the IHSAA and the IAAA's desire to form a partnership with the IHSAA. Mr. Cox also sent Sam some information concerning the formation of the IHSAA and the past relationship the IHSAA has had with the IAAA and how important this partnership is. This information was provided to the board members.

The second meeting concerned the development of a mentoring program for new AD's. Mr. Cox indicated the IHSAA may be able to provide some incentive for AD's to serve as mentors. Sam indicated that the IAAA will be looking for someone to chair this program.

Sam also discussed that he has been working with Lou Marciani Ed. D. Director of National Center for Spectator Sports Safety and Security and how this program works. This safety program concentrates on athletic events and after school activities risk management. Indiana has been asked to pilot a program along with Mississippi and Connecticut. Information concerning this and an Interscholastic Athletic Events and After-school Activities Risk Management Course were provided by Sam to the board. A motion was made by Jim Brown and seconded by Mike Moosbrucker for Indiana to be included in this pilot program. Motion passed as presented.

Sam also discussed his desire to have a couple of athletic administrators join him in his meetings with Mr. Cox. He believes athletic administrators could change on a 6 month basis so that more individuals could be involved in this process.

7. Standing Committee Reports

a. Sports Proposals – Team Sports Year

Pete Huse indicated that Football, Volleyball and Soccer will be on the January agenda. He believes football will have something regarding summer workouts and restrictions as to what can be done during the summer

Pete will start working with those coaches associations in the near future.

b. Historian

Jean McArde indicated everything was going well in her report to the board

c. Retired Auxiliary

Gene Robertson indicated that he and Les Wright will be attending the National Conference and that they are prepared. He also offered their services in any way that can be helpful to the association.

d. Professional Development

Kerrie Schludecker provided information concerning the LTC courses to be offered in the future. She presented two handouts, **which are attached**, outlining courses to be offered, the plans for recognizing instructors and the need to increase the number of instructors. Kerrie also discussed some goals such as registering for

courses on line. She also outlined a plan to offer all 36 LTC courses over a two year period.

e. Membership

Bob Cuprisin presented the membership report. As of this meeting the IIAAA has 470 members. **The complete report is attached.** Jean McArdle asked if the IIAAA was reaching out to charter schools and new private schools for membership. Jeff Irwin indicated that they have all been provided information. Gene Robertson thanked the board on behalf of 5 Star for allowing them to present at each of the district meetings.

f. Jr. High/Middle School

Scott Timmons indicated that at this time he has nothing new to report.

g. Publications Newsletter

Jeff Irwin indicated the next newsletter would be done in a couple of days. He discussed the process he went through to “clean up” who was receiving the newsletter. All current high school AD’s should receive the newsletter along with those middle school AD’s that are members. Jeff also indicated his need for IIAAA members to submit articles. He has reached out to the NIAAA and IHSAA for help with articles. Commissioner Cox has agreed to submit an article for each newsletter. One thought Jeff had was to ask or require the district directors to submit articles as part of their job description. Jeff also indicated he would like to do more “news flashes” where he sends the membership information on just one or two items on somewhat of a regular basis or as needed. His goal is to get more information out to the membership.

h. Web site

Jon Regashus answered questions and was part of the discussion throughout the meeting concerning such areas as on line registering for LTC classes, registering for the conference and membership. His report was somewhat included in several areas of the meeting.

i. State Conference

Jim Brown led a lengthy discussion concerning the state conference revenue and expenses. The discussion started with the fact that last year’s conference was approximately \$10,000 more than the previous year’s conference. Jim indicated that it was a little bit of everything and not just one area that caused this change. He informed the board that the exhibits and registration are not covering the cost for each individual attending the conference. It was mentioned that we need to make some adjustments as we are spending more than we are bringing in. Brian Avery shared the cost of the principals conference and indicated that our conference rate is much lower and we have much more to offer. Those board members that attended the Wisconsin shared that the cost of their conference is \$130.00 and their membership is \$55.00 more than Indiana’s. It was asked how many of the AD’s in attendance at the board meeting personally paid their conference registration and no one indicated they did. It was also asked how many paid for their membership and again no one indicated they personally paid for membership in the IIAAA. Much discussion occurred about raising the cost of the conference and membership. Sam suggested just raising the cost of the conference at this time as the membership rate should be incorporated into the strategic plan so that we are not just arbitrarily raising this rate but rather have a plan in mind for the future. After additional discussion concerning the cost of the conference a motion was made, seconded and passed to raise the conference registration fee to \$115.00 for pre registration and \$125.00 for registration at the conference. The secretaries and retirees rate will stay the same. Jon was also asked if it was possible to combine the conference registration and LTC class registration for the conference.

Jim also needed approval for the IIAAA to sponsor a hole at the National Conference and approval for the annual door prize presented by Indiana at the National Conference. A motion was made for each request, seconded and approved.

j. Registration

Kevin Davis & Bernie Meyer discussed registration for the state conference and the credit card options available to the membership. **See attached for those options.** Kevin indicated a decision will be made soon as to which option would be used and assured the board it would be the decision made would be what is in the best interest of the membership.

- k. Exhibits Bryce Barton & Matt Stone indicated they are ready to send the information to the vendors. They are just waiting for the hours that the exhibit hall will be open before sending information to the vendors. It was noted that the exhibit hall will only be open on Monday.
- l. Gifts/Hospitality Jim Self & Alfie Hernandez indicated that the exhibit hall only being open on Monday at the state conference will have an impact on the door prize drawings. They also needed approval for start up cash for the National Conference hospitality room which will be open on Sunday, December 15th and Monday December 16th. A motion was made by Kevin Davis and seconded by Kelly McWilliams. Motion was approved. Sam noted that Schedule Star is a \$4000.00 sponsor for the hospitality room at the National Conference.
- m. Awards Steve Stocker reported that all information has been received from the districts. He also noted that he needs the name, school and contact information for any AD that is retiring at the conclusion of this year.

8. IIAAA Proposals

Brian Avery/Larry Kissinger indicated they had all of the notes from the fall district meetings except district one (the notes were presented by the conclusion of the board meeting). Discussion items that were common between districts included: the IHSAA suggestion that fall sports except football and girls golf start one week earlier; IHSAA officials summit; Arbiter; Quality of basketball officials going down; having basketball “crews” like football.

Some items that were also discussed at various districts included: scrimmaging against non-member schools; longer scrimmage for soccer was not supported; could the IIAAA membership card be used for attendance at athletic events; having IHSAA commissioners present at the district meetings.

Brian also asked for topics to be discussed at the spring meetings.

9. Fall Districts Meeting Reports

- a. District 1 Chuck Evans—Well attended. Can membership be done on-line was a question out of district one.
- b. District 2 Matt Stone—Meeting went well. Phil Gardner was in attendance. A great deal of time was spent discussing football.
- c. District 3 Ed Niehaus—Nothing major to report. Did have a question concerning lifetime passes.
- d. District 4 Paul Heidenreich—indicated that district 4 had a good turn out and that Sandra Walter was in attendance. Paul indicated that the spring break in district 4 schools will have an impact on attendance at the state conference by AD’s in this district.
- e. District 5 Ron Smith—indicted district 5 discussed the same issues as the other districts. There was some discussion about the impact of two weeks for spring break.
- f. District 6 Chris Lancaster—Robert Faulkens attended. Chris indicated the same issues as the other districts.

10. Reports

- a. Review of Pre-Board Meeting Jerry Galema reminded everyone that Don Bales will be inducted into the Hall of Fame at the National Conference in Anaheim. He also discussed the status of the state conference
- b. 5 State Exchange – Wisconsin Conference Mike Mossbrucker discussed the 5 state exchange at the Wisconsin State Conference. He indicated that everyone was very hospitable and that the conference is very similar to Indiana’s conference. They had great key note speakers. There was much discussion at the 5 state exchange portion of the conference concerning football, transfers and other similar issues that we experience in Indiana. Mike told the board it was a great experience.

11. Other Items

None

12. Motion to adjourn & lunch

A motion was made and seconded to adjourn the meeting. Meeting adjourned.
MCL @ 465 & Allisonville