



## IIAAA August Board of Directors Minutes Wednesday, August 28, 2013



### **Board Members Present:**

Jerry Galema, Mike Mossbrucker, Jim Brown, Dave Preheim, Mark DeHart, Brad Holsinger, Butch Zike, Sam Rasmussen, Ed Gilliland, Jeff Irwin, Dan Ginder, Gene Robertson, Les Wright, Ed Niehaus, Mike Hasch, Tracy Horrell, Ron Smith, Brian Avery, Alfie Hernandez, Jim Self, Scott Timmons, Steve Stocker, Kelly McWilliams, Tom Cullen, Scott Newcomb, Brock Touloukian, Bryce Barton, Matt Stone, Pete Huse, Chuck Evans, Paul Heidenreich, John Prifogle, Doug Laker, Jon Regashus, Darlene Mathew, Andy Owen, Chris Lancaster, Kevin Davis, Tim Martin, Bernie Meyer, Bob Cuprisin

### **1. Call to order**

Jerry Galema called the meeting to order at 10:00 am.

### **2. Introduction of Board Members & Standing Chairs**

Jerry Galema asked all in attendance for introductions and to indicate their IIAAA position for the year.

### **ACTION ITEMS**

### **3. Approval of Minutes**

Ed Gilliland asked for approval of the April 24, 2013 board minutes. A motion was made by Bob Cuprisin and seconded by Darlene Mathew to approve the minutes. Minutes were approved as presented.

### **4. Treasurer's Report**

Jim Brown presented the treasurer's report. There is a balance of \$19,478.35. A motion was made by Dave Preheim and seconded by Matt Stone to approve the treasurer's report. The treasurer's report was approved as presented.

### **5. Appointments to Committee Leadership**

Executive Director Sam Rasmussen discussed the following:

- a. Chairperson of Professional Development
- b. Assistant Chairperson of Professional Development

Sam discussed the professional development chairperson and assistant chairperson positions and explained the responsibilities of each of those positions. He also noted that the IIAAA is in need of a new person to take over each of those positions. He recommended that Karrie Schludecker, athletic director at Boone Grove High School be appointed the chairperson of professional development committee and the State Leadership training coordinator and Bryan Speer, athletic director at Evansville Harrison be appointed the assistant state leadership coordinator. A motion was made by Mark DeHart and seconded by Jim Brown to approve Sam's recommendation. The recommendation was approved as presented.

- c. Assistant Chairperson of Certification

Sam also explained that he presently serves as the state certification coordinator for Indiana. He explained the process and responsibilities of this position and indicated that he is in need of an assistant. Sam is asking for help in finding an individual to be the state assistant chairperson of certification. This individual would serve in this capacity for one year with the plan being for the assistant to replace Sam as the certification coordinator after one year.

### **6. Attendance at NIAAA State Leadership Coordinator & Certification Coordinator Conference**

Jerry Galema asked for approval from the board for Sam, Kerrie and Bryan to attend the NIAAA State Leadership Coordinator & Certification Coordinator conference in Indianapolis on September 7<sup>th</sup> - 9<sup>th</sup>. A motion was made by Butch Zike and seconded by Brad Holsinger for those 3 individuals to attend this conference. Motion passed as presented.

**7. Attendance at Five State Exchange at Wisconsin State Conference in November, 2013**

Jerry asked for approval for Mike, Sam and himself to attend the Wisconsin state conference as part of the 5 state exchange. A motion was made by Paul Heidenreich and seconded. Motion passed as presented.

**DISCUSSION / ACTION ITEMS**

**8. 2 Appointments by Board of Directors to Executive Committee**

Jerry indicated that there needed to be 2 appointments to the executive committee and he recommended Paul Heidenreich and Ed Niehaus be appointed to that committee. Dave Preheim made a motion for those two individuals to be appointed to the executive committee. Motion was seconded by Ed Gilliland and passed as presented.

**9. Develop and Approve Board Goals for the 2013-14 Year**

Discussion took place concerning the importance of the president of the IIAAA establishing goals to be met during each presidency. Jerry presented four goals that he would like to accomplish during his tenure as president of the IIAAA. The are as follows:

1. Build on the existing relationship between the IIAAA and the IHSAA and move towards a partnership.
2. Increase membership an average of 5 per district.
3. Increase involvement and participation within the membership.
4. Provide a veteran AD as a mentor to each new AD across the state.

Discussion took place concerning the number of new AD's each year and the present relationship between the IIAAA and IHSAA. A motion was made by Paul Heidenreich and seconded by Ed Niehaus to accept these as the goals for the 2013-14 year. Motion passed as presented.

**10. Strategic Plan for the Association**

Sam Rasmussen discussed the importance of the IIAAA developing a strategic plan for the association. He indicated that the NIAAA is now on their 4<sup>th</sup> strategic plan and how valuable this has been to that association. It has laid the groundwork for the NIAAA to increase membership. Sam explained how the goals remain in tact even as leadership changes. He explained how he perceived the strategic plan to be developed and emphasized the IIAAA should be serving its members. The strategic plan should involve the membership and should serve as a "blueprint" for the association. This would help the IIAAA move forward and not remain stagnant. He went on to explain the three areas that should be a focus of this plan: programs, finance & operations. Sam explained the structure that he foresees being used to develop the strategic plan. There would be a facilitator, chairs and sub-chairs for each of the previously mentioned areas. This would need to be a diverse group of individuals in order to be maximize the potential for success. Much more discussion took place concerning the development and importance of the strategic plan. Jerry stressed the importance and need for continuity and structure in the IIAAA and a strategic plan could help in this area. Paul asked if the fall district meetings would be a good place to announce the plans to develop a strategic plan and who should be contacted if AD's want to get involved. Interested individuals should contact Sam. There were questions asked about how many meetings would be necessary and how much time would be required of those individuals that get involved. Les wanted to know if Sam thought the strategic plan would be ready to present to the membership at this years conference. Bernie brought up some concerns about the present financial state of the IIAAA and how this will need to be addressed as well. Sam discussed in further detail how he sees the strategic plan committee being formulated and how much time it would require and when he thought this could be accomplished. Jerry indicated he would entertain a motion to move forward with the strategic plan. A motion was made by Bernie Meyer and seconded by Tom Cullen to move forward with this plan. Motion passed as presented.

**11. Standardizing IIAAA Awards**

Steve Stocker indicated that the awards information has been sent to each district. An effort has been made by Steve to streamline this process and to make sure that all districts are doing the same thing. The by laws were changed in order to reflect what is actually being done as compared to what was listed in the by laws.

## INFORMATIONAL ITEMS

### **12. Executive Director Report**

Sam Rasmussen presented the executive directors report. See attachment.

### **13. Standing Committee Reports**

#### a. Sports Proposals – Team Sports Year

Pete Huse discussed the upcoming team sports proposals and indicated he is having a little difficulty getting the coaches association to understand the importance of communicating with the IAAA. Pete indicated that the baseball coaches association will be presenting 5 items to the IAAA. They are presently surveying their membership. Softball has some items but they have not yet turned those in to Pete. Discussion occurred concerning the lengthy football proposals.

#### b. Historian

No report from Jean at this time.

#### c. Retired Auxiliary

Les Wright and Gene Robertson again pledged their support and willingness to help. Les indicated that they want to be of service to the IAAA and explained how much they value the organization.

#### d. Professional Development

No report for professional development.

#### e. Membership

Bob Cuprisin reported that the IAAA had 505 members last year. He had membership cards for each district director to take with them to their fall meetings. Bob also verified each of the district membership chairs. He indicated that he would like to be done with membership by the middle of October and stressed the need for the membership form to be returned to him. He is also working on a solution with the NIAAA for those individuals that joined in February.

#### f. Jr. High/Middle School

Scott Timmons would like to have presenters for the Jr. high and middle school sessions at the state conference from outside of district 3. He asked for assistance in locating presenters.

#### g. Publications Newsletter

September 10<sup>th</sup> is the deadline for articles or information to be submitted for the next newsletter.

#### h. Web site

Jon Regashus asked for a copy of the new membership form and asked that he be informed of any changes so that he can keep the web site updated.

#### i. State Conference

Jim Brown reported that he will be meeting in the near future with representatives from the Marriott to discuss the conference in March and discuss a few concerns from last years conference.

#### j. Registration

Kevin Davis & Bernie Meyer indicated they will be ready to go and that they would like to have all registrations for this year's conference done on line.

#### k. Exhibits

Bryce Barton / Matt Stone presented the exhibits report. See attachment.

#### l. Awards Packets – Deadline for information

Steve Stocker reminded everyone of the criteria for awards and indicated the deadline for the nominations from each district is October 1<sup>st</sup>. He again stressed the importance of consistency in this process throughout the state.

#### m. Gifts/Hospitality

Jim Self/Alfie Hernandez discussed the hospitality room at the National Conference. It was decided that the hospitality room will be open on Saturday, Sunday and Monday. Jim will not be in attendance but Alfie will be there. Alfie did not have any problems finding volunteers to help with the hospitality room.

### **14. IAAA Proposals**

Brian Avery discussed a few items he anticipates will be on the agenda for the fall district meetings. Officials pay and mileage, tournament directors pay and the impact of the various school calendars are items he mentioned. Brian is asking for agenda items to be sent to him.

### **15. Districts Meetings**

Jerry Galema confirmed the dates and times of the fall district meetings.

## 16. Reports

- a. Review of Pre-Board Meeting  
Jerry Galema discussed the agenda from the previous nights pre-board meeting.
- b. Review of NIAAA  
Dave Preheim went over the highlights from the NIAAA section meeting. See attachment.
- c. Review of IHSAA Roundtable  
Mike Mossbrucker discussed the round table discussion with the IHSAA that took place prior to the board meeting. Items of interest were as follows:
  - Proposal to amend selected IHSAA sports seasons
  - Technology updates
  - Eligibility hearings
  - Update on contest officials initiatives.
  - IHSAA Champions of Character Sportsmanship Program

## 17. Recognition

Jerry Galema wanted to recognize the two NIAAA Section 4 scholarship winners as they are both from Indiana. Congratulations to Aaron Bode and Alexandra Bostic.

## 18. Other Items

### 19. Motion to adjourn & lunch

MCL @ 465 & Allisonville

A motion was made by Mike Moosbrucker and seconded by Bernie Meyer to adjourn the meeting. Meeting was adjourned.